



ONE DAY AWARENESS PROGRAMME ON SHWW ACT, 2013

DATE: **09 DEC, 2021**

VENUE: **TIFAC BUILDING, TECHNOLOGY BHAVAN, NEW
MEHRAULI ROAD, NEW DELHI-110016**

यौन उत्पीड़न निवारण
सुरक्षित कार्यस्थल का सृजन

सीमा का निर्धारण

कार्यस्थल पर "महिलाओं का यौन उत्पीड़न अधिनियम" (एसएचडब्ल्यू), एक्ट 2013 के अनुपालन के लिए टाइफैक पूर्णतः कटिबद्ध

कौन, कहाँ और किससे शिकायत करें ?

यदि आप इस कार्यालय में कार्यरत कर्मचारी/ आगंतुक/ या टाइफैक के प्रतिस्पर्धी हैं, और आपको ऐसा लगता है कि आप यौन उत्पीड़न की शिकार हैं या हो सकती हैं, तो तत्काल निस्कर या टेलीफोन/ ईमेल/ पत्र के माध्यम से टाइफैक – आंतरिक शिकायत समिति, (आई.सी.सी) के किसी भी सदस्य को सूचित करें। शिकायतकर्ता की शिकायत और पहचान गोपनीय रखी जाएगी। एलएसबी प्रारंभ सभी शिकायतों का निपटारा; (एसएचडब्ल्यू), एक्ट 2013 के तहत किया जाएगा।

टाइफैक – आंतरिक शिकायत समिति, (आई.सी.सी)

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"गुप्तता शिकायत पर कोई भी कार्यवाही नहीं की जाएगी"

यौन उत्पीड़न/ किसी भी प्रकार के कदमों पर यथोचित अनुशासनात्मक कार्यवाही की जाएगी

प्रौद्योगिकी पूर्वानुमान, सूचना एवं मूल्यांकन परिषद (टाइफैक)
एक स्वायत्तशासी संस्था विज्ञान तथा प्रौद्योगिकी विभाग – भारत सरकार
शिवकुर्म मठ, शहीद जगत सिंह मार्ग, नई दिल्ली – 110016
www.tifac.org.in

PREVENTION OF SEXUAL HARASSMENT
CREATING A SAFE WORK PLACE

DEFINING THE LIMIT

TIFAC IS COMPLIANT TO "SEXUAL HARASSMENT OF WOMEN AT WORKPLACE" (SHWW) ACT, 2013

WHO, WHERE AND WHOM TO LODGE A COMPLAINT?

If you are employee / visitor / trainee of TIFAC and a victim of sexual harassment or perceive yourself to be, immediately contact personally or through telephone/e-mail/letter, to any member of TIFAC-Internal Complaint Committee (ICC). The complaint and identity of complainant will be kept confidential. All the complaints received will be dealt in accordance with SHWW Act 2013.

TIFAC – INTERNAL COMPLAINT COMMITTEE (ICC)

Ms. Jancy Ayyaswamy, TIFAC - Chairperson	(icc.tifac@gmail.com)	+91-11-42525710
Dr. Charu Walikhanna, Advocate and President (NGO-SAFMA) - Member	(icc.tifac@gmail.com)	+91-9999767180
Ms. Mukti Prasad - Member	(icc.tifac@gmail.com)	+91-11-42525767
Dr. PK. Anil Kumar - Member	(icc.tifac@gmail.com)	+91-11-42525737
Ms. Reena Rana - Member Secretary	(icc.tifac@gmail.com)	+91-11-42525661

"Anonymous complaints will not be entertained by ICC"

SEXUAL HARASSMENT / MISCONDUCT OF ANY KIND WILL ATTRACT APPROPRIATE DISCIPLINARY ACTION

Technology Information, Forecasting and Assessment Council (TIFAC)
An Autonomous body of Department of Science and Technology (DST)
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www.tifac.org.in

(ICC-TIFAC POSTERS)

REPORT

The 8th anniversary of notification of the Sexual Harassment of Women at Workplace(Prevention Prohibition and Redressal) SHWW Act 2013 falls on 9th December, 2021. The Ministry of Women and Child Development had communicated to all Ministries and Govt. Departments regarding this and urged all institutions to carry out activities towards awareness creation.

In this regard, TIFAC had organized a programme towards creating awareness about the basic rules of SHWW Act 2013 and also about the Do's and Don'ts under this Act.

This programme for the women employee/ staff of TIFAC was organised successfully on 9th Dec, 2021 during 11:00 AM to 11:30 AM and was conducted in Hybrid mode (both in online and offline mode) .

The Programme began with the welcome note by Ms.Jancy Ayyaswamy, Scientist-F, TIFAC and Chairperson, Internal Complaints Committee (ICC)-TIFAC. Subsequently, Dr. Charu Wali Khanna, Advocate and President (NGO-SAFMA) & External Member, ICC at TIFAC delivered the lecture at TIFAC and interacted with the participants.

The key points covered during the lecture in the programme includes :

- a. Introduction about the SHWW Act, 2013*
- b. Definition of Workplace, key elements of workplace sexual harassment*
- c. Examples of behaviours and scenarios that constitute sexual harassment*
- d. Prevention & prohibition preventive authorities*
- e. Who can complain and where?*
- f. What should the complaint contain?*
- g. Do's and don'ts under the Act*
- h. The role of ICC*
- i. The sexual harassment complaint process etc.*

The programme ended with Vote of Thanks by Ms.Mukti Prasad, Scientist-C and Member, ICC-TIFAC. The programme had an enthusiastic participation from most of the Women employees of TIFAC.

A few photographs taken during the awareness programme is given below:

PICTURE GALLERY

